| Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321) |                       |                                 |   |                                       |                          |           |  |  |  |  |
|--|-----------------------|---------------------------------|---|---------------------------------------|--------------------------|-----------|--|--|--|--|
| (A) Position Title*  | (B) Breakdown of      | W-2 and/or 1099-                | (C) Retirement<br>and other                               | (D) Nontaxable                        |                          |           |  |  |  |  |
|  | (i) Base Compensation | (ii) Bonus & Incentive<br>Comp. | (iii) Taxable Deferred<br>Comp. Accrued in Prior<br>Years | (iv) Other Reportable<br>Compensation | Deferred<br>Compensation | Benefits  |  |  |  |  |
| PRESIDENT AND BOARD OF TRUSTEES  | 1,297,312.61          | 628,883.94                      | -   | 56,602.04                             | 397,669.17               | 30,465.27 |  |  |  |  |
| TREASURER AND BOARD OF TRUSTEES  | 707,807.26            | 370,984.85                      | -   | 53,839.08                             | 155,446.30               | 21,968.40 |  |  |  |  |
| CHIEF OPERATING OFFICER  | 686,588.38            | 255,827.41                      | -   | 30,621.86                             | 136,428.04               | 25,209.30 |  |  |  |  |
| CHIEF MEDICAL OFFICER  | 544,829.96            | 240,481.80                      | -   | 29,611.84                             | 89,141.71                | 25,365.04 |  |  |  |  |
| HSP OPS / CHIEF NURSING OFFICER  | 458,827.31            | 222,433.56                      | -   | 29,505.94                             | 98,931.52                | 20,610.72 |  |  |  |  |
| GENERAL COUNSEL  | 490,543.97            | 185,535.38                      | -   | 23,865.29                             | 53,107.72                | 10,598.68 |  |  |  |  |
| CHIEF OF PATHOLOGY   | 472,330.74            | 81,754.53                       | -   | 20,882.13                             | -                        | 19,735.85 |  |  |  |  |
| PHYSICIAN INFORMATICS - LAB  | 321,571.23            | -                               | -   | 7,037.00                              | -                        | 41,794.58 |  |  |  |  |
| SVP SYSTEM OPERATIONS  | 248,068.24            | 72,125.62                       | -   | 12,941.77                             | -                        | 33,062.48 |  |  |  |  |
| VP HEART CENTER  | 223,082.48            | 62,175.01                       | -   | 11,628.28                             | -                        | 33,984.94 |  |  |  |  |

## Notes:

- a. Reporting Period is Calendar Year 2021.
- b. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- c. (\*) Reporting title, not employee name.

| Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321) |                       |                                 |   |                                       |                          |           |  |  |  |  |
|--|-----------------------|---------------------------------|---|---------------------------------------|--------------------------|-----------|--|--|--|--|
| (A) Position Title*  | (B) Breakdown of      | W-2 and/or 1099-                | (C) Retirement<br>and other                               | (D) Nontaxable                        |                          |           |  |  |  |  |
|  | (i) Base Compensation | (ii) Bonus & Incentive<br>Comp. | (iii) Taxable Deferred<br>Comp. Accrued in Prior<br>Years | (iv) Other Reportable<br>Compensation | Deferred<br>Compensation | Benefits  |  |  |  |  |
| PRESIDENT AND BOARD OF TRUSTEES  | 1,297,312.61          | 628,883.94                      | -   | 56,602.04                             | 397,669.17               | 30,465.27 |  |  |  |  |
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| HSP OPS / CHIEF NURSING OFFICER  | 458,827.31            | 222,433.56                      | -   | 29,505.94                             | 98,931.52                | 20,610.72 |  |  |  |  |
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